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#()*+(*, "' -.)(/'0+1"' -.)2)(3'

\$-453*'#/..0643'

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"#\$%&'()*+,-./0! 1!,\$+2\$+3!/4' (!,#*!)' 5*!' 1!&\$*+&*!/+ -!,*&#+ ' 5' 30!\$+!6' 5&&0!

:)93'; '-6<* (2)=*3'

"#\$%&'()*%!/ \$8%!, ' ! \$+,)' - (&*!%, (- *+, %!, ' !% &\$/5!/+ -!6' 5\$, \$&/5!, # \$+2\$+3!/4' (, !%&\$* +&*9!: , (- *+, %!. \$55!
*A65') *! /!) /+3*! 1!&/%*!%, (-\$*%!/3/\$+% , !/!4/&2-) ' 6! ' 1!, #*') O!\$+!') - *)!, ' ! (+ - *)%, /+ - !%&\$* +&*! /% /!% &\$/5!
/+ - !6' 5\$, \$&/5!6)' &*%#B!#'. !%&\$* +&*!\$%1 (+ - * - B!. # /, !%&\$* +&*!6' 5\$&O!\$% /+ - !#'. ! \$, !/11* &, %!' ()!5\$7*%B!#'. !
- * &\$%\$' +%/4' (, !%&\$* +&*! /+ - !, * &#+' 5' 30!/) *!8/ - *B!/%!. *55!/%!, # \$+2\$+3!/4' (, !> (*%, \$' +%!(&#! /%?! . # /, !
8/2*% /+ !*A6*) , @! : #' (5 - !%&\$* +, \$%, %!4*!\$+7' 57* - !\$+!, #*!6' 5\$&OC8/2\$+3!6)' &*%!' +!%&\$* +&*! /+ - !
, * &#+' 5' 30B! /+ - !, ' !. # /, !*A, *+, !%# ' (5 - !%&\$* +, \$%, %!4*!#*5 - !, ' !/ &&' (+, !\$+!, *)8%!' 1!, #* \$!) *% % /) &# @!
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DO!, #*! *+ - !' 1!, # \$%&' ()%*!%, (- *+, %!. \$55?!

D*!/45*!, ' ! \$- *+, \$10!, #*!8/\$+!, #*8*%!' 1!%&\$* +&*!6' 5\$&O!%, (-\$*%!
D*!/45*!, ' !&)\$, \$&\$%*!%865\$, \$&! /+ - !6' 6(5)!+ ', \$' +%!' 1!, #*!) *5/, \$' +%# \$6!4* , . ** +!%&\$* +&*! <
, * &#+' 5' 30! /+ - !% ' &\$* , O!
E/7*! - * , /\$* - !2+ ' . 5* - 3*! ' 1! /! + (84*)! ' 1!&/%*!%, (-\$*%!\$+!%&\$* +&*!6' 5\$&O!F /+ - < \$+!6/), \$&(5/)<
, #*!% ' &\$/5! /+ - !6' 5\$, \$&/5! - \$8* +%\$' +%!' 1!, #*!&/%*%G!
E/7*! - *7*5' 6* - !) *% % /) &# !%2\$55!, #)' (3#!, #*!%*8\$+ /)!. ')2! /+ - !&' ()%*! /% % % %8* +, !

#(>*14.*'

!	!
	HIJK/+!
	LMILN!K/+!
	OOIOP!K/+!
	OJIPQ!K/+!
	MIN!R*4!
!	LOCLH!R*4!
	LJIOQ!R*4!
	ONIOS!R*4!!
	MIN!T /) &#!
	LOILP!T /) &#!
	LJIOO!T /) &#!

AB: CDEF'GD#H'

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"#\$%!*&,\$' +!6)' 7\$- *%!- *,/\$5%! '1!,#*!)*/- \$+3%!1')!*/&#!. **29!U+-*)!*%*+,\$/5!)* /-\$+3!V!#/7*!5\$%,*-! 6/6*)%!)!&#/6,*)%! #/,!V!*A6*&!,!0' (!,'!)*/-!\$+!')-*)!, '!(+-*)%/,+!-,#*!8/,*)\$/59!"#*)*!\$%/5%' !)*&' 88*+-*-!)*/- \$+3!\$!0' (!#/7*!,\$8*!/+-!1')!0' (!.)\$,*,*+!/%%\$3+8*+,%9!; --,\$,\$' +/5!)* /-\$+3!1')!,#*! %*8\$+/)%!<*%%/0!/+!-*A/8!. \$5!4*!6' %, *-!' +!T' ' -5*!. #*)*!/66)' 6)\$/, *9!V!*+&' (/3*!0' (!,'! /5%' !-' ! 0' (!' . +!)***/&#!,' !1\$+!)* /-\$+3!/+!-!%' (!&*%!,#/,!/) *!+' ,!\$+&5(-*-!#*)*9!!

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W' (!%#' (5-!/5%' !%,/),!,/2\$+3!/+\$+,*)*%,!\$+!5\$7*!%&\$*+&*!6' 5&&0!- *4/, *%9!E/7*!/!5' ' 2!/!,#**%!*!' (!&*%?!

?!!

"#*!X*&\$7*-!=\$%- ' 8!FK/&2!:\$53' *//+!-!:#' 4\$,/!Y/),#/#/)/, #OG?!
[#,6%?116' -&/%,%9/665*9&' 81\(%16' -&/%,1,#*C\)*&\\$7*-C. \\$%- ' 81\\$-LZSNPPZQNM!!](#)
! '\$%&'(:,\$&2!,',#*!%&\$*+&*?!=#*+!%&\$*+&*!3*,%!6' 5\$,&/5?!
[#,6%?11. . . 9+/,\(\) *9&' 81/\), \\$&5*%I-ZLMHNCQOQCQPQNSC. \(](#)

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[#,6%?11. . . 9+/,\(\) *9&' 81+*. %!](#)
[#,6%?11. . . 9%&\\$*+&*9' \)31+*. %!](#)
[#,6%?11. . . 9,#*3\(/\)-\\$/+9&' 81%&\\$*+&*!%&\\$*+&*C6' 5&&0!](#)
[#,6%?11\\$%\(*9'\)31!!!](#)
[#,6%?11\)' 0/5%' &\\$*,09' \)3145' 3145' 3%*//3*!@&/,*3' \)0\[*. %\] 00/+ -\] 007\\$*. %!!!](#)
[#,6?11. . . 9%' 1,8/&#*\\$+*9' \)31. ' \)-6\)*%!!](#)

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| **J'_{+}**''

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=*\$+4*)3<D9!; 9!FOQQJG9!; +!; %%*%%8*+,!' 1!D)\$,\$%#!: &\$*+&*!' 7*)!,#*! ". *+,\$*,#!`*+,()0'9!C?&(
: 9*+*D/9(@*\$%+"7<LLJFMPHG<ROMOCRONJ9!!!

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I **J'2>5**''

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V+!,#!OL'!

NONG9!#,6?11. . . 9+4*)9')31&#/6,*)%1&OLZZ96-1!F)/, #*)!- *+%*!*&' + ' 8\$&%!4(,!/+!\$86'),/+,!
%')&*G!
Y/7\$, ,<j !FLJJLG<I = #/,!8/2*%!4/%\$&!)*%*/&#!*&' + ' 8\$&/550!(%*1(5@^!-&4&''%9?(E*7/9B!7' 5!0Q<+ ' !
0!66LQJCOQ!F/)3(*!,#/,!,#!4*+*1\$,%!1)' 8!4/%\$&!%&\$*+&*!/) *!1/!)4)' /-*)!,#/+!,#!2+' . 5*-3*!
6)' - (&* -G9!!
_ ' -\$+<D!FOQQNG<I! "#*!5\$+*/!)!8' -*5! 1!\$++' 7/, '\$ +?!,#!#!\$%, ')\$&/5!&' +%,) (&,\$' +' 1!/+!/+ /50, \$&/5!
1)/8* . ')2^>(89/&+9&>(C&9?+*7*HB(J(A\$D''+(I ''7\$&4!PLFNG!669NPJCNNS!FOQQNG!!!
Y\$*52* <X9!; 9!FOQQSG!C?&(A*+&4#(2%*3&%G(; ''3/+H(4&+4&(*1(49/&+9&/+(*7/9B(' +, (= *7/#/94(
`/84)\$-3*!F)* /-!` #/6, *)!N!' +!#'. !%&\$*+&*!6' 5\$&0!%/6 *%!%&\$*+&*G!FU` h!h\$4)/)O!gC4' ' 2G

I **J'8-45''

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:&\$*+, \$%, %!/+ -!6#\$5' %' 6#*)%! ' 11*)!*A65/+/, \$' +%!1')!#'. !%&\$*+, \$1&!2+' . 5*-3*!\$%!%(66' %*-!, ' !6)' 3)*%%9!
: ' &\$' 5' 3\$%, %!' 1!%&\$* +&*!\$+% , */-!/ %2!. #/, !%&\$* +&*!\$!)*/550!5\$2*!/ + -!#'. !\$, !\$%)*/550! -' +*9!k' *%!, !5\$7*!(6!
, '!, #*!\$-*/5!\$8/3*!, #/, !. *!/)*!' 1, *+!6)*%*+, * -!. \$, #@!;)*!, #*)*!/5, *)+/, \$7*!. /0%! ' 1!2+' . \$+3!/+ -!\$1%' <
. #/, !/)*!, #*!\$865\$&/, \$' +%@!
!

6++*. "#/*+(V(; "+ "H/+H(%/43>(+*#(" . */ , /+H(/#<1K*6/), 8*+, !' 1!D(%\$+*%%!V++' 7/, \$' +!/+-!: 2\$55%<
0QLZ<!#, 6%!11. . . 93' 79(213' 7*)+8*+, 1(65' /-%1%0%, *81(65' /-%1/, , /*+, t-/, /11\$5*1PHLJ
QN1LZCLLJQ4C\$++' 7/, \$' +C8/+ /3\$+3C)\$%2C

AB: CDEF'I BBL'

\ ' !5*&, ()*%!')!%* 8\$/!)!,\$%! . **29!!

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I **J'3* = * + "

"#\$+2\$+3!/4' (,! *##+ ' 5' 30!\$%- \$11*)*+,!1)' 8!,\$#+2\$+3!/4' (,!%&\$*+&*<*7*+!\$1! . *!&/+^,!-)/. !/!&5*/!)!5\$+ *!
4* ,. **+!,#*!,. ' 9!E' . !\$%!%&\$*+&*!) *5/, * -!, ' !, *##+ ' 5' 30@!V%!, *##+ ' 5' 30!f(%,!/665\$* -!%&\$*+&*^!)!\$%!,!
8')*!&' 865\$&/, * -@!; +-!\$%!\$++ ' 7/, '\$ +!/5. /0%!/!3' ' -!,##+3@!

: ,53' *<!FOQOOG!"#*!6' 5\$, \$&%!' 1!, *#<!\$+! = # ' %!k)\$7\$+3!V++ ' 7/, '\$ +@!
[# , , 6%?115\\$+29%6\)\\$+3*\)9&' 814' ' 21LO9LQOSIJSHCPQPCQPOPOQCO!!](#)

`#/ +3!ECK!FOQLLG!"#*!. /%# \$+3!8/&# \$+ *!#/%!&#/#+3* -!,#*!. ')5-!8')*!,#/#+!,#*!\$+,*)+*,!#/%<!
!"#\$+3!Z!\$+!OP!,\$#+3%! ,#*0!- ' +n,! *5!0' (!/4' (,!&/6\$,/5%8<Y*+3(\$+!F' +!T' ' -5*G!
D)' ' 2%<E!FLJJZG!"#*!) *5/, '\$ +%# \$6!4* ,. **+!%&\$*+&*!/+ -!, *##+ ' 5' 30'9!X***/)&#!Y' 5\$&0<OP<ZSSC
ZHN<# , , 6?!1!f4/*964. ')2%9&' 8114)' ' 2%] ODLJJZ96-1!!
; -,\$,0!/! #/2)/4'),0<E' . !Uj! . ' + - *)!(4%,/+&*!3)/6#*+*!&/+n,!/+ -!. ' +n,14*+*!\$,!Uj <
"#*!_ (/)-\$/+<!"(*%-/0!P!k* &* 84*)!
[OQLP!# , , 6%?11. . . 9, #*3\(/\)-\\$/+9&' 81%&\\$*+&*!OQLPI- * &IQPI3\)/6#*+*C. ' + - *\)C%\(4%,/+&*C\(2C
*&' + ' 80!](#)
= \$++*)<h/+3- ' +9!qk' !;),\$1/&, %!E/7*!Y' 5\$, \$&%@r!k/* -/5(%<7' 59!LQJ<+ ' 9!L<LJHQ<669!L0LaLPN9!

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` ' . /+!X: !FLJHMG<IE' . !,#!X*1)\$3*)/, ')!_ ' ,IV, %!E (8^!\$+!C?&(8*9/'7(8?" =/+H(*1(C&9?+*7*HB!FL%,!
*-\$,\$' +G!FT \$5, ' +!j *0+*%?!C6*+!U+\$7*)%\$,0!Y)*%G!660QOCOLH!Fk*, /\$5* -!&/%*!%, (-0! 1!#' . !
, *##+ ' 5' 30!\$%/11*&, * -!40!% ' &\$/5!1')&*%G9!bg5*&,)' +\$&!m*)%\$' +!; 7/\$5/45*!a!: **!T' ' -5*!Y/3* <
h\$4)/0!X*%' ()&*%!*5*&,)' +\$&!)* /-\$+3!5\$%,<!)\$3#,C#/#+ -!&' 5(8+d!
\0* <k!FOQQSG!C&9?+*7*HB(; "##&%4G(Z\$&4#/*+4(#*)/. &([/#?!F` /84)\$-3*!T /%?T V''!Y)*%G!
`#/6,*)!Z!IE' . !k' !E\$%, ')\$/+%!U+ - *)%,/+ -!""*##+ ' 5' 30@^G!F` #/6,*)!Z!\$+!g5*&,)' +\$&!m*)%\$' +!
; 7/\$5/45*!a!: **!h\$4)/0!X*%' ()&*%!*5*&,)' +\$&!)* /-\$+3!5\$%,<!)\$3#,C#/#+ -!&' 5(8+! 1!T' ' -5*!6/3*d!
= 0/, ,<!: !FOQQSG<!"#*##+ ' 5' 3\$&/5!k*, *)8\$+\$\$8!V%!k* /-B!h' +3!h\$7*!"#*##+ ' 5' 3\$&/5!k*, *)8\$+\$\$8^!\$+!
E/&2*, <gk!F*, !/5G<C?&(A" +, R**3(*1(89/&+9&(" +, (C&9?+*7*HB(4#\$, /&4!FT V''!Y)*%G!FP)-!* -G!FU` h!
h\$4)/0!gC4' ' 2G!

| **J'*)?>2"

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= ' 8*+!/)*(+~*)*)6)*%*+, *-\$+!%&\$*+&*9!"#*)*!/) *!8/+0!. /0%! ' 1!, #2\$+3!/4' (!, #*!&/(%*%!/+-!
11&,%!' 1!, #5!6/,,*)+@!E' . !-' !%,) (&, () *%!/+-!&(5, () *%!' 1!%&\$*+&*!5*/-!, ' !-\$%&)\$8\$+/, '\$ +@!;) *!%&\$*+&*!
/+~!, *&#+ ' 5' 30!/)*!\$+!% ' 8*!. /0!18/%&(5\$+^@!E' . !8\$3#, !\$, %3#, %!\$, ' !%&\$*+&*!/+-!3*+~*)!,) /+%5/, *!, ' !
, #*)!(+~*)*)6)*%*+, *-!3)' (6%@!!

: (3\$8' , ' <!FOQOPG!g>(\$,0!1')!. ' 8*+!\$+!%&\$*+&*<#9!L!C!V+,)' - (&,\$' +!F6-1!' +!T' ' -5*G!

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: &#*\$4\$+3*)<h!FOQQSG!_*, \$+3!8')*!. ' 8*+!\$, ' !%&\$*+&*9!j + ' . 5*-3*!\$%% (*%9!!A''% . ''%, (@*\$%+''7(
*1() "O("+, (W&+, &%<m' 59!PQ!66PMPCPNZ9!
: &#*\$4\$+3*)<h!FLJJG<E/%!R*8\$+\$8!`#/ +3*-!: &\$*+&*@!FE/)7/)-G!F`#/6, *)!Z!!" #*!`5/%#!' 1!
` (5, () *%&!bg5*&,) ' +\$&!m*)%\$' +!; 7/\$5/45*!a!T' ' -5*!:\$, *!h\$4)/)O!X**' ()&*%!FX\$3#, !E/+~!: \$- *G!
X*/-\$+3!h\$, d!
`#84/<T!/+~!j \$, i\$+3*)<K!FOQLQG<ID\$84' !')!4' 11\$+@! = ' 8*+!\$+!%&\$*+&*?!/+!/+50%\$%! ' 1!8*-\$/!
) *6)*%*+, /, '\$ +%!/+-!#'. !1*8/5*!%&\$*+, \$%, %!+ *3' , \$/, *!&(5, ()/5!&' +,)/-&,\$' +%<!E\$R7/9(
M+, &%4#''+, /+H(*1(89/&+9&!LJFMG?NQJC
NOZ9!

L9LZHLZ

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`/86/\$3+!')!:&\$*+&*!/+!g+3\$+**)\$+3!0QLZ<V86)' 7\$+3!k\$7*)%\$,0!\$+!

: "gT<!#,,6?!1!%&\$*+&*&/86/\$3+9')39(21`/:gk\$7*)%\$,0\$+: "gT)*6'),0QLZ96-1!

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| **J'+)+**''

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:&\$*+&*!\$++' 7/, '\$' +!/+-!, #*!6)' - (&,\$' +!' 1!2+' . 5*-3*!#/%!*7*)!4**+!&' +1\$+* -!, '!, #*!) ***//4%' 1!
g()' 6*!/+-!\ '), #!; 8*)\$&/9!: &\$*+&*!\$%4*\$+3!-' +*!\$+!* . !. /0%\$+!8/+0!65/&*%9!;)*!g()' 6*!/+-!
; 8*)\$&/+!%&\$*+&*!(+-*)!, #)*/, !1)' 8!*8*)3\$+3!%&\$*+&*!6' . *)# ' (%*%!(&#!/%!`#\$+!/+-!V+-\$/!)!\$%!
35' 4/5!%&\$*+&*!3' '-!1')!*7*)0' +*@!; +-!. #/, !)' 5*!-' *%!&\$*+&*!/+-!, *&#+ ' 5' 30!6' 5&0!65/0!\$+!

| **J'2*+'

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"#!3)' . ,#!' 1!,#!V+,*)+*,!#/%!6)' 86,*-!%' 8*!%&\$*+,\$%,%!/+-!' ,#*)%!, ' !6(%#!1')!3)*/,*)!' 6*++*%!

