

√ √ √ √ √

o l c o h o cil a o h ca ic oa  
a pow i a 3 ii a ii p civ ly a o  
ch o i a oh i a h o cil ay fo i o i  
i hall gi f ll-i of h oll g a h i  
hip of h o cil o of h ca ic oa o of o i  
a oh i hall ia if h y ca o gi f ll-i  
of h oll g h o cil af co ligh ' io  
hall ak g la io gov ig h l cio of with  
h p po ha h p o h l c hall f lly p a iv of  
h y

of h o cil, of h ca ic oa a of ch  
o i a oh i a h o cil ay fo i o i  
i hall o pa icipa i h co aio of v a a of  
i v a a of i icl appoi , po o io  
a oh a aff ci g h p o al affai of i iv al of  
aff of h oll g , a h i io a aca ic a of  
i iv al ap fo co aio a a y ch i g, a  
i a oh co lai g o ch a , hall o a a y i  
avail o a h hai o a

gag i a ch ffici ly a co o ically a

c o apply h pi cipl of j ic a fai

a o a l of ci io

o povi io i a o a hall a l h yo p o havi g h  
y o ach a ci io h l va a o i i a y of  
h aca ic aff l h a o fo hi o h i i al ay i h  
cic a c ic i g h iz a a i i aiv o c of h  
oll g a o a ly a a a ffici a o fo i i i g h i o  
h

pplica io

3 hi a hall apply

a o of o , a , io c , io li ical  
c , c , li ical c o p o h i g  
a y o h app , q' qolapp q' qolapp q'



aca ic aff o ca yo wok of a pa ic la ki , o fo  
of h aca ic aff o ca yo wok of a pa ic la ki i ha  
plac , hav c a o i i i h o a xp c o c a o  
i i i h

d al, ppl aya a io al a

a yca of co flic , h povi io of hi a hall p vail ov  
ho of a y o h a a ov ho of a y y law, l o

f c o a , pa ag aph , a -  
pa ag aph a f c o a , pa ag aph , a -  
pa ag aph o i hi a

hall appoi a a cy o i o co i i  
acco a c wi h -pa ag aph 3 of hi pa ag aph o giv ff c o  
i ci io y ch a a i ay p cify a fo

app a

fi al

li i a y xa i a io of io i cipli a y a

4 f h ha o a i fac o y i p ov followi g a w i  
wa i g giv ag of h p oc i pa ag aph 3, o i  
a y o h ca wh i i all g ha co c o p fo a c ay  
co i go ca fo



f i fo co ¶ a io • pa ag aph 3 o

c • al wi h i i fo ally hi lf o h lf if i app a o h  
ovo app op ia o • o o a • if h of h  
aca ic aff ag i wii g ha h a ho ¶  
• al wi h i ha way o

• • i c h • ig a • offic o p f

h i al

6 i al appoi • y h o cil hall co pi :

a a hai a•

a of h o cil, o i g a p o ploy• y h  
oll g a•

c o of h aca• ic aff o i a• y h ca• ic  
oa• :

ov• ha i a y ca wh h of h aca• ic aff  
co c• i a of o o a of h iv iy, h i al hall  
icl• , i a• i o o h f• o• -pa ag aph  
a• c, wo o i a• y h iv iy, o i g p o  
ploy• y h oll g .

ovi io co c i g i al poc•

h poc• o follow• i p c of h p pa a io , h a i g  
a•• i a io of cha g ya i al hall ha o i  
g la io a• hi pa ag aph

Wi ho p j• ic o h g ali y of h fo goi g ch g la io  
hall :

a ha h of h aca• ic aff co c• i il•  
o p• ya o h p o , wh h ch p o  
l gally q alifi• o o , i co cio wi h a• a a y  
h a i g of cha g ya i al

ha a cha g hall o• i• wi ho a o al h a i g  
a which h of h aca• ic aff co c• a•  
a y p o appoi• y hi o h o p hi o h  
a il• o p

c ha h of h aca• ic aff a• a y p o  
p i g h aff ay call wi a• ay  
q io wi po h v c o which h ca  
agai hi o h i a• a•

• ha f ll a• ffici p ovi io i a• :

i fo po po , a jo , i i al of h  
cha g o cha g fo wa of p o c io , i io of

h cha g o cha g o h ovo fo f h  
co a io a fo h co cio of acc al  
o a

ii fo app op ia i li i fo ach ag i cl i g h  
h a i g o h i ha a y cha g h hall  
h a a i y a i al a  
xp i io ly a a o a lyp ac ica l

o ifica io of i a ci io

8 i al hall i ci io o a y cha g f o i  
og h wi h i fi i g of fac a h a o fo i ci io  
ga i g ha cha g a i co a io , if a y, a o h  
app op ia p aly o h ovo a o ach pa y o h  
p oc i g

i al hall aw a io o h p i of i wi hi which a y  
app al ho a y i g ha a copy of a pp al  
acco pa i ach copy of i ci io o a pa y o h  
p oc i g hi pa ag aph

ow of h app op ia offic wh cha g a ph y i al

9 Wh h cha g o cha g a ph a h i al fi go  
ca a co i i al o oval fo offic , i o  
o h ca , h app op ia offic hall d wh h o o o  
i i h of h acc ic aff co c

a y ca wh h cha g o cha g a ph , o h ha  
wh h app op ia offic ha

a y co i a io of a y of h a ov o ch f h o o h  
acio h ' co ac of ploy o  
of appoi a app a fai a a o a l i all h  
cic a c of h ca

3 Wh h app op ia offic ha o o o pa ag aph o  
i i a of h aca ic aff who i a of o o  
of h iv iy, h offic hall i fo h ic - ha c llo  
of h iv iy of h i i ala of h o co of a y app al  
y h of h aca ic aff a o ha,  
j c o h o co of a y app al y h of h  
aca ic aff a , h iv iy ay wil aw fo h  
ach h a o il of of o o a of h iv iy

pp op ia ffic

0 h ovo hall h app op ia offic o x ci h pow  
co f y pa ag aph 9 a a y f c o h app op ia  
offic ic l a f c o a l ga of ha offic

y acio ak y h app op ia offic hall co fi i  
wii g

∨ ∨ G ∨

hi a ak pa a povi io fo h a of i capaci y  
o ical go a a go ca fo h i i al o oval  
fo offic

hi a f c o ical go a f c o  
capa ili y a y f c o h al h o a y o h physical o  
al q ali y

3 hi a f c o h app op ia offic a f c o h  
ovo o a offic aci ga hi o h l ga op fo h  
l va ac

4 f c o h of h aca ic aff icl , i ca  
wh h a of h all g i a ili y o qi , a po il  
la iv o fi i i io o o i a of ha

Wh i app a ha h oval of a of h aca ic  
affo ical go wo j ifi , h app op ia offic :

a hall i fo h acco i gly a

hall o ify h i wii g ha i i popo o ak  
a applica io o h 'oco fo a ical po  
a hall k h 'co i wii g i  
acco a c wi h h q i of h cc o ical  
po c 988

f h ha ha vi w h oll g hall h  
a o a l co of a y ical opi io q i

3 f h o o ha ha vi w h app op ia offic hall  
f h ca i co c , wi h a y ppo i g ical a o h  
v c i cl i g a y ical v c i y h  
, o a oa co pi i g o p o o ia y h  
o cil o p o o ia y h co c o , i  
fal of h la o ia io , y h ca ic oa a a  
ically q alifi chai a joi ly ag y h o cil a h  
o , i fal of ag , o o ia y h  
of h oyal oll g of hy icia

4 h oa ay q i h co c o go ical  
xa i a io a

app op ia y o of a l ga of ha y o i i i  
h x ci of i pow a

o app al a i i g i a y p oc i g , o o of a y ci io  
ach , a o h ha app al pa ag aph  
3 pp al agai i ci pli a y wa i g

c o app al agai i i al o h wi ha i p a c of  
a o a

o app al agai i ci pli o h wi ha i p a c of  
a a

o app al agai ci io ach a

a "app al" a "app lla " hall co acco i gly

o app al hall how v li agai :

a a ci io of h app op ia y pa ag aph 0

h fi i g of fac of a i al pa ag aph 8 av  
wh , wi h h co of h p o o p o h a i g h  
app al, f h c i call o half of h app lla a  
ha h a i g

c a y fi i g y a oa p pa ag aph 3

3 hi a f c o "h p o appoi " a f c o  
h p o appoi y h o cil pa ag aph 8 o h a a  
i h l va app al

4 h pa i o a app al hall h app lla a h ig a  
offic a a y o h p o a a pa ya h i cio of h  
p o appoi

### i io of pp al

6 of h ac ic aff hall i i a app al y vi go h  
ig a offic , wi hi h i allow pa ag aph , o ic i  
wii g i go h go of h app al

### i fo app ali ga o ic of app al

o ic of app al hall v wi hi 8 ay of h a o  
which h oc co i g h ci io app al fo wa

o h app lla o ch lo g p i e , if a y, a h p

ovi io co c i



op o h app op ia offic followi g h fi i g y  
h i al which h a a p o o c po h o igi al  
cha g o cha g

o ifica io of ci io

30 h p o appoi hall h a o ci io , i cl i g a y  
ci io ach i x ci of hi o h pow pa ag aph  
93 a , o c , o a y app al og h wi h a y fi i g of fac iff  
fo ho co o y h o cil a h app op ia y a o  
y h i al a , a h ca ay , o h ovo , o h  
pa i o h app al a o h ic - ha c llo of h iv iy i h  
ca of a app al ya of h aca ic aff who i a of o o  
a of h iv iy

G

po of a

3 h ai of hi a i o l o i i al gi va c po ply,  
fai ly a o fa a ay , wi hi h ac ly o o h aca ic i of h  
oll g a fi i a o y h acc pa l o all pa i

pplica io

3 h gi va c o which hi a appli a o y of h  
aca ic aff co c i g h i appoi o ploy wh ho  
gi va c la :

a o a aff ci g h lv a i i al o

o a aff ci g h i p o a ali g o la io hip wi h o h  
aff of h oll g ,

o i g a fo which xp povi io i l wh i hi  
a

xcl io a fo al oc

33 f o h i wi hi h ac ly o o h aca ic i of h  
oll g a fi i a o hav xha h  
of h aca ic aff ay ai h a wi h h a of h

f h of h aca ic affi i ai fi wih h l of  
a appoach -pa agaph o if h gi va c i cly  
co c h a of h ac ly o oh aca ic i of h  
oll g a fi i a 0, h

3. The Gi vac o i o appoi y h o cil hall co pi :  
a a hai a  
a of h o cil o i g a p o ploy y h  
oll g a  
c o of h ac ic